

Apart from the above course fees, the exam fees for undergoing various certification exams as mandated under the course will have to be borne additionally by the candidates, as per the fees charged by respective body/organizations from time to time for conducting these Certification exams.

(iv) **Financing /LoanOptions**

Selected candidates can pay the course fees by availing Education Loan from IDBI Bank only, if they so desire, which will be granted as per the prevailing Education Loan scheme of the Bank.

(v) **Career Prospects and Emoluments**

**Stipend:** During the Training Period of 9 months – Rs.2,500/- per month and during the Internship Period of 3 months – Rs.10,000/- per month.

After joining the Bank’s services as Assistant Manager Grade ‘A’, *only on successful completion of the course*, the extant Basic Pay currently applicable to Assistant Managers in Grade A is Rs.36,000/- per month in the pay scale of 36000-1490(7)-46430-1740(2)-49910-1990(7)-63840(17 years). Candidates should note that the pay scales, allowances, reimbursements, perquisites and other terms subsisting at the time of joining and as may be modified / amended / revised from time to time would be applicable as per rules in force from time to time.

(vi) **Terms of Appointment and Posting**

Initial appointment in the post of Assistant Manager will be on probation for a period of 1 year from the Date of Joining the Bank (which can be extended upto 2 years at the discretion of the Bank). Candidates will be posted at Bank’s discretion, to any offices of the Bank or the departments / offices / business units / the Bank’s associate institutions. The candidates will also be liable to be transferred to any place in / outside India, as the Bank may decide from time to time in terms of the Bank’s prevailing rules/policies.

(vii) **Service Bond**

All selected candidates, at the time of registering for the course, will have to execute a Service Bond for serving the Bank for a minimum period of 3 years from the date of their joining the Bank’s service or shall have to pay an amount of Rs.2 Lakhs plus applicable taxes /charges etc. In addition to the payment of Rs.2 Lakhs plus applicable taxes /charges etc., in case any candidate leaves the services of the Bank before 3 years of his/her joining the bank or during the course period, he/she will have to clear his/her outstanding Educational Loan dues or any charges, costs etc. at the applicable card rate, if he/she has opted for Education Loan from the Bank.

**E. Selection process**

i. (a) **Executive (On contract):-** The selection process shall comprise of an Online Test (OT), Document Verification (DV) and Pre Recruitment Medical Test (PRMT).

(b) **Admission to IDBI Bank PGDBF 2022-23 for absorption as Assistant Manager, Grade ‘A’**, the selection process shall comprise of OT, DV, Personal Interview(PI) and PRMT.

The above mentioned selection process are indicative and Bank is at liberty to alter/ amend/ modify the same at any time without assigning any reason whatsoever.

The structure of the OT is as follows:

| Sr. No. | Name of the Test                                  | No. of Questions | Maximum Marks | Duration                  |
|---------|---|------------------|---------------|---------------------------|
| 1.      | Logical Reasoning, Data Analysis & Interpretation | 60               | 60            | Composite time of 2 hours |
| 2.      | English Language                                  | 40               | 40            |                           |
| 3.      | Quantitative Aptitude                             | 40               | 40            |                           |
| 4.      | General/Economy/Banking Awareness/ Computer/IT    | 60               | 60            |                           |

The above tests except the tests of English Language will be available bilingually, i.e. English and Hindi.

- ii. Candidates have to qualify in each of the four tests, by securing cut-off marks as decided by the Bank.
- iii. **Penalty for Wrong Answers** - For each question for which a wrong answer has been given by the candidate, one fourth or 0.25 of the marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e. no answer is marked by the candidate; there will be no penalty for that question.
- iv. Candidates qualifying in OT will form the pool of shortlisted candidates and will be eligible for further selection process. Such candidates will be called on the basis of higher order of marks and age within their respective category, subject to availability of vacancies in the respective category and /or at the discretion of the Bank.
- v. The final selection or offer of employment would be made based on category wise marks obtained in the Selection Processes, being found medically fit and subject to fulfillment of all other eligibility criteria as stipulated in the advertisement.

**F. Eligibility Criteria**

1. **Nationality / Citizenship**

Candidates must be either (a) a citizen of India, or (b) a subject of Nepal, or (c) a subject of Bhutan, or (d) a Tibetan refugee (who came over to India before 1st January 1962) with the intention of permanently settling in India or (e) a person of Indian origin, who have migrated from Pakistan, Myanmar (formally Burma), Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (b), (c), (d) or (e) above shall be a person in whose favour a certificate of eligibility has been issued by Government of India. The candidate, in whose case a certificate of eligibility is necessary, may be admitted to the selection process conducted by the Bank, but on final selection, the offer of appointment may be given only after the necessary eligibility certificate have been issued to him/ her by the Government of India.

2. **Relaxation of Upper Age limit**

| Sr. No. | Category  | Maximum Age relaxation |
|---------|---|------------------------|
| 1       | Scheduled Caste/Scheduled Tribe   | 5 years                |
| 2       | Other Backward Classes Non-Creamy Layer (NCL)   | 3 years                |
| 3       | Persons With Benchmark Disabilities as defined under “The Rights of Persons with Disabilities Act, 2016 ”   | 10 years               |
| 4       | Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment. | 5 years                |
| 5       | Persons affected by 1984 riots  | 5 years                |