



**WALK-IN INTERVIEW FOR ENGAGEMENT AS DOCTORS ON CONTRACTUAL BASIS**

Ispat General Hospital of Rourkela Steel Plant is a premier hospital of the eastern region with 615 beds is equipped with the state of the art equipment and wide-ranging facilities like CT scan, MRI, Neuro-Surgery, Neonatology, Nuclear Medicine, ICU, Burn Centre etc. The hospital with an excellent record of care, concern and commitment provides ample opportunities to the medical professionals for enhancing their knowledge, expertise and experience. The hospital has also been imparting postgraduate training (DNB) to medical professionals.

Rourkela Steel Plant invites personnel, fulfilling the eligibility criteria, to appear in the **Walk-in-Interview** on the following date, time and venue for engagement as **Doctors (Specialist / GDMO)**, on contractual basis, for its Hospitals at Rourkela.

**DATE OF WALK-IN INTERVIEW : 20/04/2022**      **REPORTING TIME : 09.00 am to 12.00 Noon**

**VENUE : NEW CONFERENCE HALL, ISPAT GENERAL HOSPITAL, SECTOR-19, ROURKELA – 769005**

1. **Eligibility Criteria:**

Discipline	Nos. to be Engaged	Upper Age limit as on 01/04/2022	Qualification as on 01/04/2022
Specialist (Medicine)	02	69 years	MBBS with MD/DNB in Medicine
Specialist (Radiology)	01	69 years	MBBS with MD/DNB in Radiology / Radio Diagnosis
			MBBS with PG Diploma in Radiology/ Medical Radio Diagnosis
GDMO	06	69 years	MBBS

\* Preference will be given to experiences on relevant fields. Must have completed internship on or before 01/04/2022 for GDMO discipline.

2. **Tenure of Engagement:**

The tenure of contractual engagement of Doctors would be for a period of 01 (one) year which can be further extended for a period of 01 (one) year. However, the maximum period for engagement under the same contract would not be more than 03 years. The tenure of engagement shall be subject to the upper age limit of 70 years.

3. **Remuneration:**

(i) Monthly Consolidated Remuneration shall be as under:

Discipline	Qualification	Monthly Remuneration
Specialist	MBBS with MD/DNB	Rs. 1,60,000/-
	MBBS with PG Diploma	Rs. 1,20,000/-
GDMO	MBBS	Rs. 90,000/-

(ii) The above monthly remuneration shall be applicable for engagement for a minimum 8 hours a day for six days in a week or 48 hours in a week. However, if engagement is for less than 8 hours per day/48 hours in a week, the rates may be pro-rated accordingly.

4. **Other Benefits:**

- Company accommodation (2 BR), if desired, shall be provided on payment basis, subject to availability. The rent and other charges like electricity, water etc. as applicable to the executives of RSP for that category of quarters. No HRA will be admissible.
- Post-paid SIM under CUG including monthly call charges, monthly rental & applicable taxes shall be provided with the monthly ceiling of Rs. 500/- for Specialist and Rs.350/- for GDMO.
- In case of ex-employees of SAIL, the medical benefits applicable / available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at the hospital, without any referrals.
- Eligible to get 10 days leave in a year.

5. **General Condition:**

- a) Candidates must be an Indian national possessing requisite qualification from a University/Institute recognized by Medical Council of India.
- b) Eligible candidates may walk-in for interview alongwith following certificates / documents in original with a set of self attested photocopies of the same. Candidate who fails to produce the certificates / documents in original in support of eligibility will not be allowed to appear the interview.
  - i) Filled-in application Format (Annexure-A) with one recent passport size colour photograph duly attested by a Gazetted Officer.
  - ii) Poof of Date of Birth (SSLC / Matriculation Certificate)
  - iii) Certificates & Mark sheets of required qualification.
  - iv) Caste/Category certificate, wherever applicable.
  - v) Valid Registration Certificate issued by Medical Council of India or State Medical Council.
  - vi) Experience Certificate, if any, showing relevant post qualification experience. In case of retired employees, Service Certificate issued by the parent organization should be given.
  - vii) Photo Identity Proof (Voter ID / Aadhaar Card / Passport / Driving License)
  - viii) NOC from present employer, if employed under PSUs/Autonomous Bodies/Govt. Department.
  - ix) A Self-Certificate that he/she has not separated under Voluntary Retirement / Separation (applicable for Ex-employees of SAIL and other PSUs/Government).
- c) No TA/DA will be paid to the candidates for appearing in walk-in-interview.
- d) Requisite numbers of posts are to be reserved as per Presidential Directives / Government guidelines.
- e) The engagement is purely on “contractual basis” and is not be construed as giving rise to any right to regular appointment in any manner. RSP reserves the sole authority to consider the cases as per its rules, and decision of RSP in this regard shall be firm and binding.
- f) SAIL reserves the right to reject any application, or cancel the candidature, or the whole process of selection, or admit less than the number of doctors indicated, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the RSP for this purpose shall be final and binding.
- g) Candidature of an applicant is liable to be rejected at any stage of the selection process, or after selection, in case any information provided by the candidate is found to be false, or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
- h) The performance of the Doctor so engaged will be reviewed on periodic basis and the tenure can be curtailed or extended, subject to satisfactory performance.
- i) Engagement can be terminated by giving one months’ notice by either of the parties. However, in case of poor performance/ moral turpitude / conviction by a Court of Law / insolvency / loss of licence to practice / grave misconduct / financial irregularity, the contract can be terminated immediately. Absence from duty without permission shall be liable for termination of engagement.
- j) Joining of the candidate subject to Medical Fitness.
- k) Court of jurisdiction for any dispute will be at Rourkela.

\*\*\*\*\*