



ENGAGEMENT ON CONTRACTUAL BASIS

(ADVT. NO. HRAQ/CONT-WP-B/22-23 dated 23/02/2022)

Oil India Limited (OIL), a Navratna Public Sector Undertaking is the pioneer and second largest national upstream Oil and Gas Company with a pan India presence and growing global footprint. OIL is set to conquer newer horizons of all-round growth and excellence. It is engaged in exploration, production and transportation of crude oil, natural gas and production of LPG with its Field Headquarters (FHQ) at Duliajan, Dibrugarh, Assam. The company's In-Country operations are spread over the areas in the states of Assam, Arunachal Pradesh, Mizoram, Tripura, Nagaland, Odisha, Andhra Pradesh and Rajasthan and offshore areas in Andaman, Kerala-Konkan and KG shallow waters. OIL operates a 1157 Km long crude oil pipeline from Digboi, Assam to Barauni in Bihar and a 660 Kms long product pipeline from Numaligarh Refinery to Siliguri. Besides having a Pan-India presence, OIL has Participating Interest (PI) in blocks in eight countries overseas viz Russia, USA, Venezuela, Mozambique, Nigeria, Gabon, Bangladesh & Libya. OIL has also ventured into the City Gas Distribution (CGD) projects and has diversified into the Renewable & Alternate Energy sector in the Wind and Solar domains with a total installed capacity of 188.10 MW. OIL has acquired majority stake in Numaligarh Refinery Limited (NRL) Assam, resulting in OIL becoming the promoter and the holding company of NRL.

Oil India Limited intends to engage following personnel (domicile of Assam and Arunachal Pradesh) purely on contractual basis for immediate engagement at Field Headquarters, Duliajan. The contractual engagement requirement mentioned hereunder may entail working in shifts involving arduous and hazardous nature of jobs in remote/far-flung OIL installations in the production and exploration areas and also on "On-Call" duty basis.

Sl. No.	Contractual Engagement Requirement	Eligibility Criteria		Contractual Emolument per month (₹)
		Qualification & Experience	Age Limit (years) as on the date of registration	
1.	Contractual Warden (Female) (03 nos.)	Passed B.Sc. Home Science or Diploma in Housekeeping/Catering.	Minimum: 35 years Maximum age limit: Gen: 50 SC/ST: 55 OBC-NCL: 53	<ul style="list-style-type: none"> • Fixed emolument: ₹19,500.00 (Rupees Nineteen Thousand and Five Hundred) only per month based on attendance including paid leave, holiday, if any. • Variable emolument: ₹750.00 (Rupees Seven Hundred and fifty) only per day for each working day.
2.	Contractual Chemical Assistant (25 nos.)	<ul style="list-style-type: none"> • Passed B.Sc. with Chemistry as one of the subjects from Government recognized University. • Must have minimum 01 (one) year post qualification work experience in chemical activities-fields/lab in Upstream Oil & Gas Industry. 	Minimum: 18 years Maximum age limit: Gen: 40 years SC/ST: 45 Years OBC-NCL: 43 Years	<ul style="list-style-type: none"> • Fixed emolument: ₹19,500.00 (Rupees Nineteen Thousand and Five Hundred) only per month based on attendance including paid leave, holiday, if any. • Variable emolument: ₹750.00 (Rupees Seven Hundred and fifty) only per day for each working day.

Reservation

Contractual Engagement	UR	SC	ST	OBC-NCL	EWS
Contractual Chemical Assistant	10	03	03	07	02
Contractual Warden (Female)	02	-	-	01	-

Note:

- Reservation and age relaxation in applicable category(s) i.e., SC/ST/OBC(NCL)/EWS/PwBD/ESM as per Government of India guidelines/instructions.
- Abbreviations used: UR: Unreserved, ST: Scheduled Tribes; SC: Scheduled Caste; OBC (NCL): Other Backward Classes (Non-Creamy Layer); PwBD: Persons with Benchmark Disability; EWS: Economically Weaker Sections; ESM: Ex-Servicemen.

- (iii). Admit Card or Pass Certificate or Marksheet of Class 10 issued by the concerned Government Recognised Education Board will only be considered as valid proof of date of birth. No other document will be accepted as valid proof of date of birth.

1.0 Period of Contractual Engagement:

Contractual Chemical Assistant	The engagement will be purely on contractual basis. The initial period of the contractual engagement will be for a period of 06 (Six) months, which is extendable by another tenure of 06 (Six) months subject to departmental requirement, performance and conduct of the incumbent, medical fitness etc. The maximum period of contractual engagement will be 01 (One) year only.
Contractual Warden (Female)	The engagement will be purely on contractual basis. The initial period of the contractual engagement will be for a period of 06 (Six) months, extendable 03 (Three) tenures of 06 (Six) months each, up to a maximum period of 02 (Two) years only. The said extension will be subject to departmental requirement, performance and conduct of the incumbent, medical fitness etc.

2.0 Selection Procedure:

- a) Walk-in-Practical/Skill Test cum Personal Assessment(s) has been scheduled as under:

Contractual Engagement Requirement	Date and Time of Registration*	Date of Walk-in-Practical/ Skill Test cum Personal Assessment(s)	Venue
Contractual Warden (Female)	08/03/2022 07:00 A.M. to 11:00 A.M.	08/03/2022 [#]	OIL Hospital, Oil India Limited, Duliajan, Assam
Contractual Chemical Assistant	15/03/2022 07:00 A.M. to 11:00 A.M.	15/03/2022 [#]	Employee Welfare Office, Nehru Maidan, Oil India Limited, Duliajan, Assam

Note:

* **In view of the ongoing scenario of COVID-19 pandemic, candidates who have taken 02 (two) vaccines will be allowed entry into the venue on production of printed proof of vaccination, otherwise candidates will have to compulsorily bring Rapid Antigen Test (RAT) Report with a negative test result for entering the venue. Candidates will have to do the test at their own cost (if any) and the test should be done only on the day before the date of registration for the Walk-in-Practical/Skill Test cum Personal Assessment(s).**

#. If the total number of candidate(s) registered for the Walk-in-Practical/Skill Test cum Personal Assessment(s) on the above scheduled date(s) is beyond the adequate limit/capacity, please note that the Walk-in-Practical/Skill Test cum Personal Assessment(s) for the remaining registered candidate(s) will be carried forward/completed on the subsequent day(s), as required. On account of the ongoing COVID-19 pandemic situation and applicable protocols/rules, the Walk-in-Practical/Skill Test cum Personal Assessment(s) for the registered candidates may be carried forward on subsequent days as applicable, which will be informed to the candidate on the date of the registration.

- b) On the above scheduled date(s) of registration, the candidate(s) will have to register themselves for the Walk-in-Practical/Skill Test cum Personal Assessment(s) at the venue compulsorily between **07:00 A.M. to 11:00 A.M.** Under no circumstance, candidate(s) will be allowed to register beyond the timings stated herein above.
- c) Interested candidate(s) should **fill the Personal Bio-Data (given on the last two pages of this advertisement)** and bring it along with the following documents on the above scheduled date(s) for the Walk-in-Practical/Skill Test cum Personal Assessment(s):
- 01 (One) recent 3cm X 3cm coloured photograph.
 - Original and self-attested photocopy of documents/certificates/testimonials as under:

- Valid Identity Proof and valid Address Proof from Competent Government Authority.
- Admit Card, Marksheet and Pass Certificate of Class 10 issued by the concerned Government Recognised Education Board; Document(s)/Certificate(s)/Testimonial(s) of essential qualification, as applicable; relevant Work Experience Certificate; if applicable; valid Caste Certificate (SC/ST/OBC) from Competent Government Authority, if applicable; valid Non-Creamy Layer Certificate from Competent Government Authority, if applicable; valid Income and Asset Certificate to be produced by Economically Weaker Sections issued by the Competent Government Authority, if applicable; valid Disability Certificate from Competent Government Authority, if applicable; valid Discharge Book/Service and Release Certificate for Ex-Servicemen (Pages containing Personal Particulars and Service Particulars), if applicable and any other documents/certificates/testimonials from Competent Authority in support of candidature.

- No-Objection Certificate from concerned employer, in original, in case the applicant is working in any organisation.
- d) Before registering for Walk-in-Practical/Skill Test cum Personal Assessment(s), a candidate should ensure that he/she fulfils the requisite qualification, experience and other eligibility conditions mentioned in this advertisement. If a candidate does not meet the eligibility conditions and other specifications as mentioned in this advertisement, the concerned candidate will not be allowed to appear in the Walk-in-Practical/Skill Test cum Personal Assessment(s). During the process of Walk-in-Practical/Skill Test cum Personal Assessment(s), information furnished by the candidate will be verified from the original documents and only those candidates meeting the notified eligibility criteria will be allowed to appear in the Walk-in-Practical/Skill Test cum Personal Assessment(s). **Accordingly, candidate(s) without original document(s)/certificate(s)/testimonial(s) will not be allowed to appear in the Walk-in-Practical/Skill Test cum Personal Assessment(s).**
- e) The process of Walk-in-Practical/Skill Test cum Personal Assessment(s) will proceed as per the list of candidate(s) registered for the same.
- f) The pass marks of the Walk-in-Practical/Skill Test cum Personal Assessment(s) will be minimum 50%. Final selection from among the candidates who have appeared and secured the pass marks of minimum 50% in the Walk-in-Practical/Skill Test cum Personal Assessment(s) will be only on the basis of merit as per the marks obtained in the Walk-in-Practical/Skill Test cum Personal Assessment(s).

3.0 Terms and Conditions:

- (a) In view of the current situation arising out of COVID-19 pandemic, all applicable guidelines/directives/orders issued by the Government pertaining to COVID-19 pandemic situation will be strictly followed and as such, the date of Walk-in-Practical/Skill Test cum Personal Assessment(s) might get delayed/extended/postponed/cancelled in line with the Government guidelines. Hence, the interested candidates are advised to keep checking OIL's website regularly.
- (b) Candidates are advised to strictly abide by all the applicable guidelines/SOPs as per extant directives/order issued by the Government pertaining to COVID-19 pandemic situation.
- (c) Candidates are advised to take all necessary precautionary safety measures (wearing of mask, carrying hand sanitizer, maintaining social distance and maintaining hygiene will be mandatory) while reporting for the Walk-in-Practical/Skill Test cum Personal Assessment(s). Further, to prevent the spread of COVID-19 pandemic, the candidates are advised to carry their own water bottle, refreshments etc. if required.
- (d) In case any candidate is found to violate the strict norms/COVID-19 protocols laid down by the Government and also highlighted hereinabove, he/she will be barred from appearing in the Walk-in-Practical/Skill Test cum Personal Assessment(s)/disqualified at any time during the Walk-in-Practical/Skill Test cum Personal Assessment(s) process.
- (e) Candidates have to make their own arrangements to appear for the Walk-in-Practical/Skill Test cum Personal Assessment(s) viz. travel, accommodation etc.
- (f) TA/DA will not be provided to any candidate(s) for appearing in the Walk-in-Practical/Skill Test cum Personal Assessment(s).
- (g) Any false/fake/incorrect declaration given and/or information/details furnished and/or document(s)/certificate(s)/testimonial(s) submitted and/or any adverse report of character and antecedents detected at any stage/time under any circumstance shall be verified from appropriate authority and necessary action as deemed to be fit will be taken in this regard.
- (h) If a candidate is found guilty of either of the following mentioned hereunder, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, will also be liable to be disqualified for the above contractual engagement for which he/she is a candidate and to be debarred, either permanently or for a specified period, from any examination or test conducted by OIL i.e. (i) using unfair means (ii) impersonating or procuring impersonation by any person (iii) misbehaving (iv) resorting to any irregular or improper means in connection with his/her candidature for selection (v) obtaining support for his/her candidature by any unfair means.
- (i) Canvassing in any form whether directly or indirectly shall amount to rejection of candidature.
- (j) Engagement of the selected candidate(s) will be subject to necessary pre-engagement formalities viz. document/certificate/testimonial checking, submission of required document/certificate/ testimonial, medical fitness certificate etc. The candidates should be of sound health and has to submit a fitness certificate meeting the medical standards as prescribed in the Physical Fitness criteria available on OIL's website from a government registered medical practitioner at the time of engagement.
- (k) The selected candidate(s) will have to submit a character and antecedents verification certificate i.e., Police verification certificate/report from concerned authorities at the time of engagement.
- (l) Candidate(s) working in any organization, if selected, has to submit release letter, in original, from the present employer at the time of engagement.

- (m) The selected candidate(s) will have to arrange accommodation at his/her own cost during the period of the above contractual engagement.
- (n) The selected candidate(s) will be liable to be placed in any location as deemed fit by the competent authority.
- (o) The above engagement is purely of contractual nature only. Accordingly, no right/claim whatsoever will confer on the selected candidate(s) for employment in Oil India Limited by virtue of the above contractual engagement.
- (p) In addition to above, any other terms & conditions/rules & regulations/policy & procedures will also be applicable for contractual engagement as existing from time to time.
- (q) Candidates are advised to keep checking OIL's website regularly for any update/information pertaining to the above contractual engagement requirement(s).

Mobile Phones, calculators, any other electronic devices or objectionable items are strictly banned in the entire premises of the venue. Please note that, if any candidate is found carrying or using such items within the entire premises of the venue, the candidate will be debarred from appearing in the Walk-in-Practical/Skill Test cum Personal Assessment(s) and candidature of such a candidate will be disqualified/rejected. Further, a candidate committing such an unscrupulous act is also liable to be blacklisted and may not be considered for any further requirement in OIL. Furthermore, such a candidate is also liable for appropriate legal action.

BEWARE OF FRAUDULENT OFFERS

It has been brought to our notice that some unscrupulous individuals/criminal elements are attempting to defraud jobseekers/general public by issuing fake engagement/appointment letters, assuring jobs etc. in Oil India Limited. It may be noted that Oil India Limited has well laid out and transparent policies/procedures and engagement/appointment letters are issued by the Company to selected candidates at the conclusion of such a process. Oil India Limited does not authorize any person/organization outside of Oil India Limited to offer any job on its behalf.

Through this public notice, Oil India Limited warns all job seekers/general public to be vigilant against such unscrupulous elements and reject such engagement/appointment letters, assurance of jobs etc. in the Company. Oil India Limited will not be responsible for any loss/damage suffered either directly or as a consequence of such fake offers from any source whatsoever.
