



**STEEL AUTHORITY OF INDIA LIMITED
DURGAPUR STEEL PLANT
DURGAPUR-713203**

Advt.No. DSP/PERS-NW/RECTT/CONT_DOC/2022/140

Date :20.01.2022

ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES ON CONTRACT BASIS AT DSP

Durgapur Steel Plant (DSP), a unit of Steel Authority Of India Limited (SAIL), a Maharatna Company, having a 600 bedded multi-specialty hospital including Health Centres & PMU/OHS, intends to engage doctors in identified disciplines in the post of GDMO & Specialists on contractual basis. DSP invites qualified doctors in medical disciplines for appearing in walk-in-interview w.r.t engagement on contract basis at DSP.

1.	Posts:	: a) GDMO : \longrightarrow 16 b) Specialist : \longrightarrow 08 as per following discipline–																
		<table border="1"> <thead> <tr> <th>Discipline</th> <th>No.</th> </tr> </thead> <tbody> <tr> <td>Gynae & Obs</td> <td>2</td> </tr> <tr> <td>Paediatrics</td> <td>1</td> </tr> <tr> <td>Psychiatry</td> <td>1</td> </tr> <tr> <td>Public Health</td> <td>1</td> </tr> <tr> <td>Occupational Health</td> <td>1</td> </tr> <tr> <td>Radiology</td> <td>1</td> </tr> <tr> <td>Chest & TB</td> <td>1</td> </tr> </tbody> </table>	Discipline	No.	Gynae & Obs	2	Paediatrics	1	Psychiatry	1	Public Health	1	Occupational Health	1	Radiology	1	Chest & TB	1
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2.	Essential Qualification (as on date of advertisement):																	
	a) MBBS	For GDMO																
	b) MBBS with PG Diploma in the Speciality	For Specialist																
	c) MBBS with PG Degree in the Speciality	For Specialist																
3.	Who can apply	<p>Doctors in medical discipline who are registered with Medical Council Of India (MCI) and having valid practitioner's license can apply for engagement.</p> <p>Doctors having relevant work experience shall be given preference.</p> <p>The ex-employee of SAIL and other PSUs/Govt who have been separated by opting voluntary retirement shall not be considered for engagement under this scheme. The ex-employee doctors will have to provide self-certificate in this regard.</p>																
4.	Upper Age Limit	69 years as on date of advertisement																

5.	Tenure of engagement:
	The initial tenure of contractual engagement of Doctors would be for a period of 01 year from the date of joining, which can be further extended for a period upto one year. The maximum period for engagement under the same contract would not be more than three (03) years. There will be no bar on re-engagement. However, the tenure of engagement shall be subject to the upper age limit of 70 years.

6.	Remuneration :	
	Qualification	Monthly consolidated Remuneration
(i)	GDMO - MBBS	Rs.70,000/- per month
	Specialist - MBBS with PG Diploma in the speciality	Rs.90,000/- per month
	Specialist - MBBS with PG Degree in the Speciality	Rs.1,20,000/- per month
(ii)	The above monthly remuneration rates shall be applicable for engagement for a minimum 8 hours a day for six days in a week or 48 hours a week. However, if engagement is for less than 8 hours per day/ 48 hours a week, the rates may be pro-rated accordingly. The monthly rate should not exceed the maximum prescribed limit of the respective category.	
(iii)	The ex-employee of SAIL and other PSUs/ Govt. who have been separated by opting voluntary retirement/ separation shall not be considered for engagement under this scheme. The ex-employee doctors will have to provide self-certificate in this regard.	

7.	Job Description :	
	GDMO	To work in various departments of M&HS as and when required
	Specialists	To work in respective department of speciality

8.	Other benefits:	
(i)	The doctors engaged under the scheme can be provided company accommodation (2 BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc. will be as applicable for that category of quarter to the employees of DSP. No HRA will be admissible under this scheme.	
(ii)	The doctors engaged under the Scheme shall also be eligible to get post-paid SIM under CUG and mobile phone expenses (including monthly call charges, monthly rental and applicable taxes) as per actual, with the monthly ceiling given as under :	
	Qualification	Monthly ceiling towards Mobile Phone expenses
	MBBS	Rs.350/ per month
	MBBS with PG Diploma in a speciality MBBS with PG Degree in a speciality	Rs.500/ per month
(iii)	In case of ex-employee of SAIL, the medical benefits applicable/available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at the hospital, without any referrals.	
(iv)	Eligible to get 10 days leave in a year subject to prior approval.	

9.	Other Terms & Conditions of the Contract for service:	
(i)	The engagement of Doctors under the scheme is purely of temporary nature and shall not create any right for regular appointment on any grounds, whatsoever.	
(ii)	The doctors engaged under this scheme shall be eligible for Maternity leave as per Maternity benefit Act,1961 subject to fulfilment of conditions stipulated in the leave Maternity benefit Act,1961.	
(iii)	The doctors so engaged under this scheme shall be liable to give their services in emergent condition also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.	
(iv)	Use of Company's Assets:	
	a. The Doctor shall be responsible for proper usage of all the assets provided by the Company pursuant to the engagement under this scheme.	
	b. On expiry or termination of contract, the Doctor shall immediately return all assets of the company which were given by the Company.	

10.	Termination of Contract:	
	The contractual engagement under the Scheme can be terminated by giving one months' notice by either parties. However, the contract can be terminated by the Company forthwith under the following conditions/circumstances:	
	a. If there is evidence of the Doctor being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the company regarding fitness or otherwise shall be conclusive and binding on the Doctor(s) so engaged.	
	b. In case of poor performance.	
	c. In case of moral turpitude, conviction by a court of law, insolvency, loss of licence to practice, grave misconduct or financial irregularity.	

11.	Selection Process:	
(i)	Selection of the candidates for contractual engagement as GDMO / Specialists will be done through walk-in interview. However, an advance copy of filled-in application in the prescribed format may be sent to dspintake@saildsp.co.in with the subject line as ""ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES ON CONTRACT BASIS AT DSP"" latest by 08.02.2022 (within 5:00 PM).	
(ii)	Engagement as GDMO/ Specialists will start immediately after the selection of the candidate is completed and orders are issued for engagement as GDMO/ Specialists.	
(iii)	Candidates responding to the advertisement for "ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES ON CONTRACT BASIS AT DSP" will have to submit an undertaking (Annexure-A) in this regard.	

12. GENERAL CONDITION:

- A. Candidate must be an Indian national possessing requisite qualification from an institute recognized by State Govt./Central Govt.
- B. Eligible & interested candidate may appear in the walk-in-interview on the date, time & venue as mentioned in the SCHEDULE below, with all relevant documents(original + 1 set self-attested photocopies):
- Filled in application format (Annexure-B) with 4 additional passport size recent colour photographs.
 - Proof of date of birth (Class X pass certificate of recognized board/council OR Birth Certificate issued by Registrar of Birth & Death).
 - Pass certificate & mark-sheets in support of educational/professional qualification.
 - Experience Certificate showing relevant post qualification experience from the employer. (In case of retired employees, service certificate issued by the parent organization should be given).
 - Valid Registration Certificate issued by any State/Indian Medical Council.
 - Photo Identity Proof (EPIC,PAN, Aadhar Card, Driving License)
 - Caste Certificate (if applicable)
 - Undertaking w.r.t. voluntary retirement / separation.
- C. All certificates & documents in support of eligibility will be verified during walk-in-interview and any candidate who fails to produce the same will not be allowed to appear at the interview. Therefore candidates are requested to ensure their eligibility before appearing in the walk-in-interview.
- D. The engagement is purely on “contractual basis” and is not to be construed as giving rise to any right of regular appointment in Durgapur Steel Plant in any manner whatsoever.
- E. DSP reserves the sole authority to consider the cases as per its rules and decision of DSP in this regard shall be firm & binding.
- F. Presidential Directive/ Govt. guidelines, as applicable, on reservation would be followed.
- G. DSP reserves the right to reject any application **OR** cancel the candidature **OR** the whole process of interview **OR** engage less than the no. of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Interview Board constituted by DSP for this purpose shall be final and binding.
- H. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
- I. Court of jurisdiction for any dispute will be at Durgapur.

SCHEDULE FOR INTERVIEW:

City	Date	Time for Walk-in-Interview	Venue & Contact person
Durgapur	9-11 February, 2022	10:00 AM to 1:00 PM	Office of ED(M&HS), DSP Main Hospital Durgapur- 713205, Paschim Bardhaman. <u>Contact Person :</u> (i) Dr. Gautam Gupta, ACMO (M&HS) Phone No. 0343-2745797 (ii) Mr. Sabyasachi Chowdhury, Manager (Pers-M&HS) Phone No. 0343-2746225