



CHENNAI METRO RAIL LIMITED

A Joint Venture of Govt. of India & Govt. of Tamil Nadu)
Admin Building, CMRL Depot, Poonamallee High Road,
Koyambedu, Chennai - 600 107. Phone -044 2379 2000

EMPLOYMENT NOTIFICATION No: CMRL/HR/CON/16/2021 dated : 08-12-2021

Chennai Metro Rail Limited (CMRL), a Joint Venture of Government of India and Government of Tamil Nadu, is a special purpose vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Chennai.

CMRL invites applications from qualified and experienced personnel for the appointment of following posts on contract basis :-

| Post Code | Name of the Post | No. of Post | Consolidated Pay (Per Month) | Min. Exp. (Yrs.) | Max. Age Limit (Yrs.) |
|-----------|-----------------------------|-------------|------------------------------|------------------|-----------------------|
| 1 | AGM (Rolling Stock) | 01 | Rs.1,20,000/- | 17 | 47 |
| 2 | JGM (Rolling Stock) | 01 | Rs.1,00,000/- | 15 | 43 |
| 3 | DGM (Rolling Stock) | 01 | Rs. 90,000/- | 13 | 40 |
| 4 | JGM (Design) | 01 | Rs.1,00,000/- | 15 | 43 |
| 5 | DGM (Civil Maintenance) | 01 | Rs. 90,000/- | 13 | 40 |
| 6 | Manager (Civil Maintenance) | 02 | Rs. 80,000/- | 07 | 38 |
| 7 | Manager (Rolling Stock) | 01 | Rs. 80,000/- | 07 | 38 |
| 8 | DM (Rolling Stock) | 01 | Rs. 70,000/- | 04 | 35 |
| 9 | AM (Rolling Stock) | | Rs. 60,000/- | 02 | 30 |

Note:-

- (i) Age, qualification & experience stipulated for above posts should be as on **08-12-2021**. Age will be relaxed for deserving and experienced candidates.
- (ii) Higher remuneration / Higher post shall be considered based on the past experience, performance in the interview, higher qualification, exceptional credentials and expertise in the relevant field.
- (iii) Apart from the consolidated pay, benefits like Medical & Personal Accident Insurance, Life Insurance, Mobile Phone reimbursement, Sim Card for official use and other allowances as admissible as per the extant rules of CMRL HR policy shall be paid.

1. Required Qualification and Experience:

a) Post Code No. 01 & 02 - AGM & JGM (Rolling Stock) (02 Posts)

Must be a B.E / B. Tech (Electrical/Electronics/Mechanical) graduate from a recognized Institute / University, approved by AICTE / UGC. Post graduation in the relevant field is an added advantage. The candidate should have minimum post-qualification experience of 15yrs for JGM and 17 yrs for AGM in project execution and maintenance of Metro Rail Rolling Stock projects. Possession of project management certification and handling project related works will be an added advantage.

Duties and Responsibilities:-

- Tendering for procurement of Rolling Stock as per International Competitive Bidding process.
- Liaising with funding agencies and seeking necessary approvals as applicable.
- Management of General Consultant (GC) teams with respect to Rolling Stock for all project activities.
- Approval of preliminary and detailed design review of Rolling Stock for phase 2 project.
- Production schedule planning, monitoring and ensuring on time delivery to depot.
- Planning and witnessing of all factory testing and approval of test results.
- Planning, monitoring and commissioning of depot for receipt and testing of trains at CMRL depot/site.
- Receipt of trains at designated depot, conduct testing and commissioning of relevant equipment/machines / Rolling stock at CMRL site.
- In-charge for raising Engineering Incident Reports and follow-up of Engineering Change proposals.
- In-charge for monitoring, recording/reporting and achievement of RAMS parameters.
- Review and approval of Rolling Stock Operation and Maintenance Manual.
- To carry out procedures for obtaining Rolling Stock approval by RDSO, CMRS and GoI.
- In-charge for interface management with other Rolling Stock Contractors and other designated Contractors.
- In-charge for ensuring Rolling Stock quality and safety.
- In-charge for DLP management of trains.
- Work certification for payment processing under Rolling Stock projects.
- Perform the activities entrusted by GM (Rolling Stock)

b) Post Code No. 03 - Deputy General Manager (Rolling Stock) - (01 Post)

Must be a B.E / B. Tech (Electrical/Electronics/Mechanical) graduate from a recognized Institute / University, approved by AICTE / UGC. Post graduation in the relevant field is an added advantage. The candidate should have minimum of 13 years of post-qualification experience in project execution and maintenance of Metro Rail Rolling Stock projects. Possession of project management certification and handling project related works will be an added advantage.

Duties and Responsibilities:-

- Execution of Rolling Stock leasing through Public Private Partnership (PPP) model.
- Tendering for procurement of Depot Machines for all depots under Phase II project through international competitive bidding.
- Liaising with funding agencies and seeking necessary approvals as applicable.
- Management of General Consultant team with respect to Depot Machines.
- Approval of preliminary and detailed design review of Depot Machines for phase II project.
- Ensuring readiness of depot and interface with Depot for commissioning of all Depot Machines.

- Testing and commissioning and DLP management of all Depot Machines.
- Implementation of Rolling Stock Asset Management system in all Depots.
- To carry out maintenance of Rolling Stock and depot machines as per the approved operation and maintenance manual.
- In-charge for planning and execution of services/manpower for preventive and corrective maintenance of Rolling stock and depot machines.
- In-charge for ensuring the Depot Safety.
- In-charge of procurement and stores pertaining to Rolling Stock division.
- Work certification for payment processing for Depot machines projects.
- Arrange adequate training for the staff in the correct methods of maintenance and operation as laid down in codes/manuals and certification of competency.
- Perform the activities entrusted by GM (Rolling Stock)

c) **Post Code No. 04 - Joint General Manager (Design)**

Must be a B.E / B.Tech (Civil) graduate from a recognized University / Institute, approved by AICTE / UGC. M.E / M.Tech Graduate (Civil/Structural Engineering) is preferable.

The candidate should have minimum 15 years of post-qualification experience in planning and design of Viaducts, Bridges and Multistoried Buildings. Out of 15 years of experience, minimum 08 years experience in Metro Railway projects with Design of Viaduct, Elevated Stations, Tunnels & Under Ground Stations is essential. The candidates should be familiar with the Standard Indian & Euro Codes and Practices followed in India for Buildings, Bridges, Tunnels and UG stations.

d) **Post Code No. 05 - DGM (Civil Maintenance)**

Must be a B.E / B.Tech (Civil) graduate from a Govt. recognized University / Institute, approved by AICTE / UGC. The candidate should have minimum 13 years of post qualification experience in construction and maintenance of Metro Rail projects, Bridges, Tunnels, High rise buildings and assets in executive grade.

Project experience with Project Management certificate will be an added advantage.

Duties and Responsibilities:-

- The Candidate shall be in charge for the construction & maintenance of viaducts, Tunnels, elevated stations, Under Ground Stations, Depots, workshops, sheds, CMRL office buildings, Quarters, Guest houses and other service buildings.
- Shall be responsible for compliance of civil maintenance as per civil maintenance manuals, codes, standards, GR/SR, CMRS instruction etc.
- Shall be responsible for implementing QMS in Civil maintenance (ISO certification).
- Shall be responsible for disaster management including accident response, rehabilitation and restoration.
- Shall be responsible for safety management in civil construction & maintenance.
- Shall be responsible for overall guidance, training productivity, control and description of officers and staff working with him.
- Shall be responsible for monitoring of payment certification with respect to volume of Work executed on site.
- Shall be responsible for the maintenance of records & documentations.
- Submission of weekly reports on key issues to Higher Officials.

- Shall co-ordinate with Electrical Maintenance wing to achieve overall satisfactory maintenance of the above mentioned buildings /structures.

e) **Post Code No. 06 - Manager (Civil Maintenance)**

Must be a B.E / B.Tech (Civil) graduate from a Govt. recognized University / Institute, approved by AICTE / UGC. The candidate should have minimum 07 years of post qualification experience in construction and maintenance of Metro Rail projects and assets in executive grade.

Project experience with Project Management certificate will be an added advantage.

Duties and Responsibilities:-

- The Candidate shall be in charge for the construction & maintenance of viaducts, Tunnels, elevated stations, Under Ground Stations, Depots, workshops, sheds, CMRL office buildings, Quarters, Guest houses and other service buildings.
- Shall be responsible for compliance of civil maintenance as per civil maintenance manuals, codes, standards, GR/SR, CMRS instruction etc.
- Shall be responsible for implementing QMS in Civil maintenance (ISO certification).
- Shall be responsible for disaster management, including accident response, rehabilitation and restoration.
- Shall be responsible for safety management in civil construction & maintenance.
- Shall be responsible for overall guidance, training productivity, control and description of officers and staff working with him.
- Shall be responsible for monitoring of payment certification with respect to volume of Work executed on site.
- Shall be responsible for the maintenance of records & documentations.
- Submission of weekly reports on key issues to Higher Officials.
- Shall co-ordinate with Electrical Maintenance wing to achieve overall satisfactory maintenance of the above mentioned buildings /structures.

f) **Post Code No. 07 - Manager (Rolling Stock) (01 Post for Projects)**

Must be a B.E / B. Tech (Electrical/Electronics/Mechanical) graduate from a recognized Institute / University, approved by AICTE / UGC. The candidate should have minimum of 07 years of post-qualification experience in project execution and maintenance of Metro Rail Rolling Stock projects.

Duties and Responsibilities:-

- To carry out day to day activities pertaining to Rolling Stock projects pertaining to tendering and award of contract to successful bidder.
- To carry out the GC's submission of design review in compliance to TS requirements and international standards.
- Witnessing of tests and preparation of CMRL reports for type and routine tests at factory as well as at site.
- Monitoring of all NCRs and closing of open points.
- Monitoring of work progress for certification of work completion.
- Site coordination with interfacing division for readiness of depot for carrying out delivery, testing and commissioning.
- Statistical analysis of RAMS parameters of the trains.
- Raising and closing of Engineering Incident Reports.

- Close monitoring for implementation of Engineering Change proposals and Fleet checks.
- DLP monitoring and store auditing.
- Perform the activities entrusted by reporting officer.

g) **Post Code No. 08 & 09 - DM & AM (Rolling Stock) - (01 Post for Depot Machines Projects)**

Must be a B.E / B. Tech (Electrical/Electronics/Mechanical) graduate from a recognized Institute / University, approved by AICTE / UGC. The candidate should have minimum post-qualification experience of 02yrs for AM and 04yrs for DM in project execution and maintenance of Metro Rail Rolling Stock projects.

Duties and Responsibilities:-

- To carry out day to day activities pertaining to Depot Machines projects pertaining to tendering and award of contract to successful bidder.
- To carry out the GC's submission of design review of all the depot machines in compliance to TS requirements and international standards pertaining.
- Witnessing of tests and preparation of CMRL reports for type and routine tests at factory as well as at site.
- Monitoring of all NCRs and closing of open points.
- Monitoring of work progress for certification of work completion.
- Site coordination with civil and systems division with respect to Depot Machines.
- DLP monitoring and spare management of Depot machines.
- Follow up of civil readiness for receipt and storage of Rolling Stock spares.
- Ensuring safety and training of Depot staff.
- Perform the activities entrusted by AGM/JGM/DGM/Rolling Stock

2) Selection process:

The selection methodology comprises two-stage process, interview followed by medical examination. The selection process will judge the candidate on different facets like knowledge, skills, comprehension, attitude, aptitude and physical fitness.

Medical Examination:

Expenses for the first time medical examination of the candidate will be borne by CMRL. However, in case a candidate seeks extension for joining, then the second time medical examination expenditure will be borne by the candidate. To & fro travel expenses for the medical test shall be borne by the candidate. The candidate who fails in the prescribed medical test will not be given any alternative employment and decision of CMRL is final on this issue.

3) Character & Antecedents:

The success in the above stated selection process does not confer any right to appointment unless CMRL is satisfied after such an inquiry, as may be considered necessary, that the candidate's character and antecedents is suitable in all respects for appointment to the service.

4) Concessions & Relaxations:

- a. The age limit prescribed shall be increased by five years in respect of candidates belonging to Scheduled Castes or Scheduled Caste (Arunthathiyars) or Scheduled Tribes and two years in respect of candidates belonging to Most Backward Classes/ Denotified Communities, Backward Classes (other than Muslim) or Backward Classes (Muslim).
- b. A Differently Abled Person shall be eligible for an age concession up to ten years over and above the age limits prescribed for the notified post by direct recruitment only, provided the applicant is otherwise fully suitable and the disability is not such as would render him incapable of efficiently discharging the duties w.r.t post for which the candidate is selected.

- c. The upper age for Ex-Servicemen will be prescribed age limit plus the length of service in armed forces plus 03 years.

5) Payment of application fee (including postage charges) (Non-refundable):

- a. Unreserved & candidates falling under other category are required to pay a Non-refundable fee of Rs.300/- and SC/ST are required to pay a non-refundable fee of Rs.50/- (for processing & postage charge) either in the form of Demand Draft drawn in favour of M/s Chennai Metro Rail Limited, payable at Chennai or may transfer the fees through electronic mode to the below mentioned account and submit the NEFT receipt/acknowledgement details in a printed copy along with the application form.

BENEFICIARY NAME: M/S CHENNAI METRO RAIL LIMITED

SBI Account: 00000030990166827

IFSC: SBIN0009675

BRANCH: KOYAMBEDU, CHENNAI

- a. Candidates should clearly mention their name, post code and mobile number at the back of the Demand Draft. **No application fee for Differently Aabled persons. Only disability certificate to be attached along with the application.**
- b. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility and time limit before paying the application fee.
- c. Application form forwarded without prescribed format of CMRL and Demand Draft will be summarily rejected.

6) General Conditions:

- a. Only Indian Nationals need apply.
- b. Age, Qualification & experience stipulated above should be as on 08-12-2021. The candidates are advised to ensure before applying that they fulfill the eligibility criteria and other requirements mentioned and that the particulars furnished by them are correct in all aspects. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and / or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact, the candidature is liable to be rejected. If any of the above short comings is / are detected even after appointment, the services will be terminated without any notice.
- c. The contract period is initially for a period of 2 years and the same will be extended for further period subject to requirement and performance of the candidates as per the existing terms and conditions on mutual consent.
- d. In order to regulate the number of candidates to be called for interview, if so required, the management reserves the right to raise the minimum eligibility standards/criteria.
- e. Merely meeting the above qualifications and experience shall not entitle a candidate to be selected for interview. Only short-listed candidates will be notified for interview. CMRL reserves the right to shortlist the candidates. Acceptance or rejection of application of the candidates will be at the sole discretion of Management.
- f. Depending on the requirements, the CMRL reserves the right to cancel / curtail / increase the number of vacancies without any further notice and without assigning any reason thereof.
- g. The management reserves the right to relax the minimum eligibility standards / criteria for selection of suitable candidates depending upon the response.
- h. No TA/DA will be paid by CMRL to the candidates for attending the interview.
- i. CMRL reserves the right to withdraw the advertised posts at any time without assigning any reason and also reserves the right to fill either in the same position or at a lower position or not to fill the posts and CMRL decision in this regard shall be final.

- j. Persons already working in Government / PSU organization should apply through proper channel and produce NOC at the time of interview.
- k. Incomplete application or without relevant supporting enclosures (self-attested copies of degree/mark sheet/experience certificate of the latest position should indicate a detail/ nature / function / job presently being handled) will be out rightly rejected.
- l. Candidates attempting to influence or interfere with the selection process will be rejected summarily and be declared disqualified for future CMRL recruitments.

7. How to Apply:

- a) Applications must be in response to our advertisement quoting “Employment Notification No.” and “Post applied for” in the application form.
- b) Applications should be submitted strictly as per the prescribed format of CMRL
- c) Name of the “Post applied for” should be superscribed on the envelope containing the application.
- d) Candidates who fulfill the above requirement should submit duly filled application form as per attached format in hardcopy along with prescribed application fee (DD/NEFT) supported by Bio-Data and one set of self-attested copies of educational qualification certificate, experience certificate, birth certificate, community certificate and latest passport size photo through proper channel to the following address on or before **07-01-2022**.
- e) Prescribed application form along with the requisite documents must be forwarded only by hard copy to CMRL through Post/Courier addressed to

**JOINT GENERAL MANAGER (HR)
CHENNAI METRO RAIL LIMITED
CMRL DEPOT, ADMIN BUILDING,
POONAMALLEE HIGH ROAD,
KOYAMBEDU, CHENNAI - 600 107.**

- f) CMRL will not be responsible for any delay/loss in postal transit of any application or DD/NEFT payment details or any other documentary proof.
- g) Candidates shall compulsorily provide a valid email ID in the application Form. All correspondence from CMRL shall be sent only through the email ID provided by the candidate.
- h) Telephonic queries (044-2379 2000) will be attended on all working days between 10:00 a.m to 6.00 p.m.
- i) Email queries may be addressed to “hr@cmrl.in”

Joint General Manager (HR).