

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN: NEW DELHI**

F. No. FIN/22/26/98-CDN (A&A)

Dated: 28th June, 2021

NOTIFICATION / ADVERTISEMENT

Applications are hereby invited from eligible candidates through online mode for hiring of technical manpower [Young Professional-I (Finance & Accounts): 7 Positions and Young Professional-II (Finance & Accounts): 7 positions] on short-term and purely contract basis at Finance Division, ICAR Headquarters. The eligibility criteria and other details for the said positions are as under:

Name of the position	Vacancy Position (Tentative)	Educational Qualifications	Age Limit
Young Professional-I (Finance & Accounts)	07 (Seven)	B.Com/BBA/BBS(With minimum 60 % marks) from a recognized University/ College. (With minimum I year of experience in relevant field). Knowledge of IT applications, virtual meeting platforms and computer skills (MS Word, Excel, PowerPoint, Tally, etc.) will be added advantage.	21-45 Years (Relaxation as per rules)
Young Professional-II (Finance & Accounts)	07 (Seven)	B.Com/BBA/BBS(With minimum 60 % marks) from a recognized University/ College and CA (Inter)/ ICWA(Inter) /CS(Inter). (With minimum one year of experience in relevant field) OR B.Com/BBA/BBS(With minimum 60% marks) from a recognized University/ College and MBA (Finance) or equivalent (with minimum 60% marks) from a recognized Institution (with minimum one year of experience in relevant field). Knowledge of IT applications, virtual meeting platforms and computer skills (MS Word, Excel, PowerPoint, Tally, etc.) will be added advantage.	21-45 Years (Relaxation as per rules)

Selection procedure:

The applications received shall be screened and shortlisted candidates will be called to undergo a panel interview. If needed, a written examination may also be conducted for shortlisting of eligible candidates.

Last Date of submission of applications: 20.07.2021

The application form and detailed terms & conditions of engagement may be downloaded from the website www.icar.org.in/content/vacancy-0.



(G.P. Sharma)
Director (Finance)

Terms & Conditions:

1. The eligible candidates are requested to send their scanned copy of application in the enclosed proforma (**Annexure-I**) addressed to the Director (Finance), ICAR Headquarters, Krishi Bhawan, New Delhi -110001 appended with detailed bio-data affixing recent passport size photograph of the candidate and copies of self-attested certificates in support of age, qualifications, experience, and other credentials to email address ypfinanceICAR@gmail.com latest by **5:00 PM of 20.07.2021**. All applications received after the mentioned time limit will stand rejected. The applications received shall be screened and shortlisted based on their qualifying academic performance as per an assessment criteria. In case of large response, a written examination shall also be conducted for short-listing of eligible candidates. The shortlisted candidates will be selected through the process of interview.
2. Initial engagement of YP-I(F&A) & YP-II(F&A) will be for one year which will be extendable for two more years (01 year at a time) subject to requirement of the services of the YP in the organization and satisfactory performance of the candidate. Thus maximum duration of engagement of YP in the ICAR is three years (1+1 +1).
3. ICAR reserves the right to increase/decrease the number of vacancies as per requirement.
4. Consolidated emoluments of Young Professional-I (YP-I) and Young Professional-II (YP-II) will be Rs.25, 000/- per month and Rs.35, 000/- per month respectively. No other Allowance will be payable.
5. TA/DA will be admissible to YPs for undertaking domestic tour for official work as under:

YP-I: To and fro journey by train in AC-3 Tier/AC Chair Car and DA at fixed rate of Rs.1200/- per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.

YP-II: To and fro journey by train in AC-2 Tier/AC Chair Car and DA at fixed rate of Rs.1500/- per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.
6. The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.
7. Attendance and working hours/days: The working hours for the YPs will be same as regular employees of ICAR. No extra benefit will be allowed for working beyond office hours. Unauthorized absence from the project/work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.
8. Leave entitlement for the YPs: The YPs in ICAR are eligible for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ICAR. Intervening weekly holidays or gazetted holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, YPs may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and the YPs may be allowed to avail the same within 03 months.

Female YPs will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017. However, there will be no paternity leave for male YPs.

9. The above positions are purely on temporary basis. The engagement will not constitute a regular job or appointment of any nature in ICAR and selected candidate will not be entitled for any claim for regular appointment/absorption in ICAR in future.
10. Intellectual Property Rights: Intellectual Property created due to the work of Young Professional during his/her valid tenure in ICAR Hqrs/ Institutions will be governed by the IPR guidelines of the Council.
11. Candidates having more than one eligible qualification shall have to choose only one for selection process.
12. 'No-Objection Certificate' and 'Experience Certificate' is required from the employer, in case the candidate is employed.
13. No T.A/D.A. will be paid for appearing in the Exam/Interview.
14. Age will be reckoned from the date of Advertisement.
15. If any candidate is found to have submitted false claims at later stage, his/her candidature will be summarily rejected and no correspondence will be entertained in this regard.
16. Canvassing in any form will liable to disqualify the candidature. The Director's decision will be final and binding in all respect.
17. In case of under-performance and or indiscipline/misconduct, the services of hired Young Professional shall be liable to be terminated.
18. Prohibition of Sexual Exploitation and Abuse: The Young Professionals shall have to comply with the 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013'.
19. The young professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting (**Annexure-II**).
20. During the term of engagement the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.
21. Young Professionals will be entitled to other facilities like transport/canteen/library/dispensary available in ICAR Hqrs/Institutes.
22. Engagement of YP-I/YP-II shall be regulated as per regulations/procedures specified by ICAR from time to time.