

# KARNATAKA STATE MINERALS CORPORATION LIMITED

(A Government of Karnataka Undertaking)

CIN; U85110KA1966SGC001620

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Date: 22.06.2021

## NOTIFICATION

Sub: Recruitment of Statutory Post on contract basis – Walk In Interview - Reg

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Karnataka State Minerals Corporation Limited invites applications from the interested eligible candidates for the following Statutory Posts of MINE MATE to work in its various mines/quarries across Karnataka State, on contract basis:

| Sl. No. | Name of the post | Gross consolidated remuneration per month (In Rs.) | No. of posts required | Qualification and age  |
|---------|------------------|--|-----------------------|--|
| 1       | Mine Mate        | Rs.25,000  | 4                     | i) Must possess SSLC examination from a Govt. recognized Institution with KANNADA as one of the subject of study.<br>ii) Must possess Mine Mate Certificate of Competency (R/UR)<br>iii) Minimum age limit is 23 years and maximum is 45 years as on the date of this advertisement<br><br><i>Preference will be given to-</i><br>1. Experienced candidates<br>2. Kalyana-Karnataka candidates |

The terms of reference for engaging candidates in the above posts on contract basis can be seen in the Annexure-I given below. The interested eligible candidates are requested to download the Application format-Annexure-II which is also given below. Duly filled-in application superscribing the post applied for can attend the *Walk-In Interview* with the relevant documents on 03.07.2021 at 11.30 A.M, at the Office of the Deputy General Manager, Iron Ore Division, Vaishnavi Farms, Daulathpur Road, Sandur-583119, Ballari District.

Applications sent through post or hand delivery prior to walk-in interview date will not be considered.

Candidates attending the Walk-In Interview will make their own travelling and other arrangements.

  
MANAGING DIRECTOR

**NOTE:** Candidates attending the Walk-In Interview should compulsory ily wear Masks & maintain Social Distance.

## Annexure – I

### Terms of Reference for engaging on contract basis

1. **Method of Engagement** : On contract basis.
2. **Period of contract** : TWO years

The appointment to the said post will be purely on contract basis initially for a period of TWO years. Further extension may be considered based on the work performance and on need basis. The decision of the Company shall be final in this regard. *No right will be accrued in favour of the contracted employee regarding renewal of contract, absorption in service, etc.*

3. **Age Limit:**

Not less than 23 years and not exceeding 45 years as on the date of this advertisement.

4. **Other terms of engagement :**

(i) The contracted employee will not be entitled for any separate monthly allowances like House Rent Allowances and Conveyance Allowances etc. However, in case, the employee is required to travel outside the place of working in the context of the work/assignment, the Company shall reimburse the actual cost of travel and daily allowance as per the rules/regulation of the Company applicable.

(ii) The contracted employee will not be eligible for any other facilities such as residential telephone and Medical reimbursement, personal support employee, transport facilities etc.

(iii) In case of accident/injury on duty, medical facilities will be extended to the contracted employee as per the Company rules.

(iv) The contracted employee shall be eligible for 12 days Casual leave and 10 days Sick Leave in a calendar year on pro-rata basis. Therefore, the contracted employee shall not draw any remuneration for the absence in case of absence beyond eligible days in a year (calculated on a pro-rata basis). Also any kind of un-availed leave in a year cannot be carried forward to next calendar year. However, the leave accrued for the month of December can be availed in the month of January of next calendar year.

(v) The contracted employee will be required to discharge the duties as assigned to him/her by the Company.

(vi) The contracted employee will be liable to transfer from one Mine/Quarry to another Mine/Quarry of the Company in the State as per the requirement.

(vii) The statutory taxes liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the Company will issue TDS Certificate (s).

(viii) The contracted employee shall, in no case, work for or represent in court or before any other authority, tribunal etc. or give opinion/advice to any person other than the Company in any matter during the period of his/ her engagement. Further, in no case, the employee shall act, or conduct anything with regard to any person or render any advice to Company which is adverse to the interest of the Company.

(ix) The contract may be terminated, after giving one month notice, in following situations:

- If the employee is unable to do the assigned work.
- Quality of the assigned works is not to the satisfaction of the Company.
- If the employee is absent from duty without due authorisation.
- If the Company elects not to renew the contract of the consultant at the end of contracted period.
- Any other reason as may be required. Provided that the Company reserves the right to terminate the contract without giving any explanation or whatsoever with immediate effect without any remuneration or notice period on the ground of proven misconducts.

(x) The employee is required to give 30 days' notice to the Company in case he/she opts to quit the assignment; salary for the notice will be paid by the company.

(xi) Jurisdiction for legal disputes, if any arising during the period of the contract, will be at place of working or Bangalore only.

(xii) The contracted employee shall not disclose the information received by him/ her during the period of such engagement to any person or establishment other than the Company at any time whether during continuance of such engagement or after its severance.

#### **5. Selection process :**

- Selection will be done on merit cum performance during the Walk-In Interview.
- Candidates having experience in relevant field
- Candidates belongs to Kalyana-Karnataka region will be given preference; the selected candidates of this region should be prepared to work outside Kalyana-Karnataka region also.
- Performance of the candidates during the Walk-In Interview.

*CANDIDATES WHO ATTEND THE WALK-IN INTERVIEW SHOULD COME ALONG WITH THE RELEVANT DOCUMENTS IN ORIGINAL FOR VERIFICATION.*

  
**MANAGING DIRECTOR**