

WALK-IN-INTERVIEW FOR ENGAGEMENT OF CONTRACT MEDICAL PRACTITIONERS (CMPs) AND PARA MEDICAL STAFF (NURSES) IN DIESEL LOCO MODERNISATION WORKS (DMW) RAILWAY HOSPITAL PATIALA.

In view of Public Health Emergency due to COVID-19 Pandemic and Railway Board's instructions issued vide letter No. 2020/E(GR)II/COVID-19/WFH/1 dt. 28.03.2020 & 31.03.2020 and No. E(NG)II/2005/RC-4/SC/2 dated 28.03.2020, candidates are called for Walk-in-Interview for engagement of Contract Medical Practitioners (CMP's) Intensivist, General Duty Medical Officers (GDMOs) and Para Medical Staff (Nurses) in Diesel Loco Modernization Works (DMW) Railway Hospital Patiala. First preference may be given to retired Railway Doctors and retired Railway Nurses who are below 65 years of age, if not then from GeM/Open market initially for a period of three months as mentioned below:-

Name of Category	No. of required candidates (Tentative)	Monthly remuneration	Qualification
CMP (Intensivist)	02	Rs 95000/- (However in the case of Retired Railway Doctors, remuneration will be last pay drawn minus pension).	Degree of MBBS, MD or Diploma in Anaesthesia from a recognized Institution and registered with Medical Council of India or State Medical Council.
CMP(GDMO) Trained in ICU	03	Rs 75,000/- (However in the case of Retired Railway Doctors, remuneration will be last pay drawn minus pension).	Degree of MBBS from a recognized Institution and registered with Medical Council of India or State Medical Council and completed one year Internship training or MBBS with any specialist in clinical subject.
Nurses	08	*Rs. 60,000/- approx. (However in case of Retired Railway Nurses, remuneration will be last pay drawn minus pension).	Certificate as registered Nurse and Midwife having passed 03 years course in General Nursing and Midwifery from a School of Nursing or other Institute recognized by the Indian Nursing Council or BSc Nursing. As per requirement of DMW Hospital he/she should be trained in ICU, ALS and BLS. Medical Classification- Cee-One

* Calculated as per Railway Board's letter No. 2017/Trans/01/ Policy/Pt. I dated 12.04.2018.

Age Limit:-

For CMP [Intensivist/ GDMO] (Other than Retired Railway Doctors)	Candidates should not have completed more than 53 years of age on the date of Interview i.e.on 08.04.2020.
For Nurses (Other than Retired Railway Nurses)	Age should be 20 to 40 years as on the date of Interview i.e.on 08.04.2020.

Detailed Terms & Conditions for engagement of the above may be seen in Annexure 'A' & 'B' enclosed herewith.

Willing candidates should report for Walk-in-Interview on 08.04.2020 at 09.30 A.M. to the office of Principal Chief Personnel Officer, in Admn. Building of DMW, Patiala with all original and self attested copies of Certificates alongwith two passport size photographs. Suitability shall be adjudged by Selection Committee.

Dy.Chief Personnel Officer
DMW, Patiala.

TERMS & CONDITIONS FOR ENTERING INTO CONTRACT
WITH MEDICAL PRACTITIONERS :-

1. The contract shall be entered into. Period of contract may be extended, if needed by the administration.
2. The Contract Medical Practitioner/ General Duty Medical Officer (hereinafter referred to as CMP/GDMO) who enters into contract with Railways will not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
3. During the validity of the contract, the CMP/GDMO will be at liberty to terminate the contract for betterment of his/her career or on any other grounds by giving 15 days notice to Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reason whatsoever. Contract shall also be terminated if the CMP/GDMO is found to be mentally or physically incapacitated. However if CMP/GDMO leaves without notice or before completion of 15 days notice, he/she shall be liable to pay the amount for the required period as per prevailing rates.
4. At the time of entering into contract, the CMP/GDMO shall produce original certificates for proof of his /her date of birth and educational qualifications and Character Certificate from Gazetted officer.
5. The CMP/GDMO shall undergo a medical examination, before the contract is entered into, for his/ her fitness to perform the work awarded to him/her.
6. Normally Sundays and National Holidays will be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP/GDMO till such time. Any CMP/GDMO leaving his place of work on leave or absence/National Holidays should get prior permission of the controlling authority.
7. Expenses on outstation journeys connected with the contracted works will be borne by the Railway. Duty passes will be issued by the Railways for the purpose of journey and the CMP/GDMO will be paid a fixed rate of Daily allowance, i.e. Rs.400/- only (Rupees Four Hundred Only) per day during such journey. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.II.
8. The daily proportionate deduction from the fee in the event the CMP absents himself/herself are at the following rates:-

Category	Monthly Remuneration (in Rupees)	Daily rate of deduction from the fee for excess absence
Contract Medical Practitioner (CMP)/ General Duty Medical Officer (GDMO)	Rs.75,000/-	Rs.2500/-
CMP (Intensivist)	Rs.95,000/-	Rs.3167/-

9. CMP/GDMO may be provided un-furnished accommodation subject to availability. In case Railway accommodation is provided to the CMP/GDMO, an amount equivalent to the sum of HRA and license fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP/GDMO.
10. The CMP/GDMO may avail of free medical treatment for self only.
11. The CMP/GDMO shall be governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms of contract issued by the Railways from time to time. In case specific instructions are not issued for CMP/GDMO, the conditions of service as applicable to ADMO shall be applicable in this case also.

12. The CMP/GDMO shall also not be entitled to any benefit like Provident Fund, Pension, Gratuity, Non-Practicing Allowance, Seniority, Promotion, etc. or any other benefits available to the Railway servants appointed on regular basis.
13. The CMP/GDMO shall attend to all normal tasks which any medical practitioner is conventionally doing. He/she will also attend to emergencies and accidents.
14. The CMP/GDMO shall not make medical recommendation of any kind referred to para 559 to 564 of Indian Railway Medical Manual (IRMM), 2000.
15. The CMP/GDMO will not have any financial powers.
16. The CMP/GDMO shall not initiate/review/ accept the APARs of Group 'C' Railway employees.
17. The CMP/GDMO shall not indent or condemn/recommend for condemnation of any tools & plants.

**TERMS & CONDITIONS FOR THE ENGAGEMENT OF PARA-MEDICAL
STAFF (NURSES) ON CONTRACT BASIS**

1. The candidates will have to make their own arrangements for their stay in Patiala.
2. Working candidates are required to declare their present employment before they appear in the interview .
3. Duty hours for the engaged candidates shall be the same as for the concerned post. The posting of the staff shall be as per the requirement of the Medical Deptt. DMW Patiala.
4. The candidates shall be engaged for a maximum period of three months, unless the contract is extended by the Administration.
5. The contractual candidates will be permitted off on Sunday and National Holidays. However, they can be called for duty on any day including Sundays & National Holidays. Contractual candidate may be granted two days leave per month.
6. Dismissed/Removed/Compulsory/Voluntarily Retired Employee's who have been punished under Disciplinary rules in last 05 years of Service are not eligible.
7. Retired employee should not have been covered under the safety related retirement Scheme/ Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
8. For engaged candidates, Medical fitness shall be obtained from the DMW Hospital before joining.
9. At the time of entering into contract, candidates shall produce original certificates for proof of his/her date of birth and education qualification and Character Certificate from Gazetted officer.
10. During the validity of the contract, the engaged candidate will be at liberty to terminate the contract for betterment of his/her career or on any other grounds by giving 15 days notice to Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reason whatsoever. Contract shall also be terminated if the engaged candidate is found to be mentally or physically incapacitated. However if engaged candidate leaves without notice or before completion of 15 days notice, he/she shall be liable to pay the amount for the required period as per prevailing rates.
