

**b. Low Vision:**

- i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; OR
- ii. Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

**C. Hearing Impaired (HI):**

- a. Deaf: means person having 70 DB hearing loss in speech frequencies in both ears.
- b. Hard of Hearing: means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.

**D. 'd' & 'e':** Only those persons, who suffer from any one of the following types of disabilities, are eligible to apply under this category:

- a. **"Specific Learning Disability" (SLD)** means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia.
- b. **"Mental Illness" (MI)** means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognise reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterised by sub normality of intelligence.
- c. **"Autism spectrum disorder" (ASD)** means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviour.
- d. **"Multiple Disabilities"** means multiple disabilities amongst LD, VI, HI, SLD, MI & ASD.

**Note:** Only "person with bench mark disability" would be eligible for reservation with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority.

A person who wants to avail the benefit of reservation will have to submit a latest Disability Certificate, on prescribed format, issued by Medical Authority or any other notified Competent Authority (Certifying Authority) in the District of the applicant's residence as mentioned in the proof of residence in the application. The certificate should be dated on or before last date of registration of application.

**Use of Scribe & compensatory time:**

The facility of scribe would be allowed to a person who has disability of 40% or more if so desired by the person and is meant for only those persons with disability who have physical limitation to write including that of speed. In all such cases where a scribe is used, the following rules will apply:

- a. Candidates eligible for and who wish to use the services of scribe in the exam should carefully indicate the same in their online application form.
- b. Both the candidate and the scribe will have to give a suitable undertaking, in the prescribed format with passport size photograph of the scribe at the time of online examination.
- c. Such candidates who are eligible to use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination whether availing the facility of scribe or not.
- d. Candidate will have to arrange their own scribe at their own cost.
- e. Any candidate who is not eligible to use scribe as per guidelines, as referred above, uses scribe in the online examination shall be disqualified to participate further in the recruitment process.
- f. Any candidate who is using scribe should ensure that he is eligible to use scribe in the exam as per the guidelines mentioned above.
- g. Any candidate using scribe in violation of the above guidelines shall stand disqualified and can be removed from service without notice, if already joined the Bank.
- h. Scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No.16-110/2003-DDIII dated February 26, 2013 of Government of India, Ministry of Social Justice & Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Financial, Deptt. of Financial Services vide letter No. F. No. 3/2/2013-Welfare dated 26.04.2013.

**3. EX-SERVICEMEN**

Only those candidates shall be treated as Ex-Servicemen who fulfill the revised definition as laid down in Government of India, Ministry of Home Affairs, Department of Personnel and Administrative Reforms Notification No.36034/5/85/ Estt (SCT) dated 27th October, 1986 as amended from time to time.

Disabled Ex-Servicemen: Ex-Servicemen who while serving in Armed Forces of the Union were disabled during war or in peace time but their disability being attributable to Military service, shall be treated as Disabled Ex-Servicemen.

Dependents of Servicemen killed in Action: Servicemen killed in the following operations would be deemed to have been killed in action attributable to Military Service **(a)** war **(b)** warlike operations or border skirmishes either with Pakistan on cease fire line or any other country **(c)** Fighting against armed hostiles in a counter insurgency environment viz. Nagaland, Mizoram, etc. **(d)** Serving with peace-keeping mission abroad **(e)** Laying or clearance of mines including enemy mines as also mine sweeping operation between one month before and three months after conclusion of an operation **(f)** Frost-bite during actual operations or during the period specified by the Government **(g)** Dealing with agitating Para-Military forces personnel **(h)** IPKF personnel killed during the operations in Sri Lanka. The reservation available to such candidates shall be as mentioned under point no. (b) given under the vacancy table.

For the purpose of this reservation, the member of family would include his widow, son and daughter or near relations who agree to support his family. The relaxation in upper age and educational qualifications available to Ex-servicemen will not be available to dependents of Servicemen killed in action.

**NOTE:**

- A. i. Candidates, who are released/retired from Armed Forces, are required to submit a certificate as per Proforma 'A' attached to this advertisement if they do not possess discharge certificate/booklet.
- ii. The candidates, who are still serving in Armed Forces and desirous of applying under Ex-Servicemen category will be required to submit a certificate (Proforma 'B') from the competent authority showing his/her date of completion of the specific period of engagement (SPE) along with declaration (Proforma 'C'). Such candidates whose SPE is completed on or before 31.01.2021 only are eligible to apply under this recruitment. They will also be required to submit the release letter along with a self-declaration at the time of joining the Bank that he/she is entitled to the benefits admissible to Ex-Servicemen in terms of Govt. of India rules,
- iii. Those candidates, who have already completed their initial period of engagement and are on extended assignment, are required to submit certificate as per Proforma 'D'. If selected, such candidates mentioned in (ii) and (iii) above, should get released and join the Bank on or before 31.03.2021. These certificates are required to be submitted at the time of joining invariably.
- B. The Territorial Army Personnel will be treated as Ex-Servicemen w.e.f. 15.11.1986.
- C. An Ex-Serviceman who has once joined a Government job on the civil side after availing of the benefits given to him as an Ex-Serviceman for his reemployment, his Ex-Serviceman status will be governed in terms of OM No.36034/1/2014-Estt.(Res.) dated 14.08.2014 of Government of India, Ministry of Personnel, Public Grievances and Pensions.

**4. SELECTION PROCEDURE:** The selection process will consist of on-line test (preliminary & main exam) and test of specified opted local language.

**Phase-I: Preliminary Examination:** Online Preliminary Exam consisting of Objective Tests for 100 marks will be conducted online. This test would be of 1-hour duration consisting of 3 Sections as follows:

Sl.	Name of Test	No. of Questions	Max. Marks	Duration
1.	English language	30	30	20 min.
2.	Numerical Ability	35	35	20 min.
3.	Reasoning Ability	35	35	20 min.
	<b>Total</b>	100	100	1 Hour

Each test will have a separate timing as mentioned above. There will be negative marks for wrong answers in the Objective tests. 1/4<sup>th</sup> of mark assigned for question will be deducted for each wrong answer. No minimum qualifying marks are prescribed for individual test OR for aggregate score.

Adequate number of candidates in each category as decided by the Bank (approximately 10 times the numbers of vacancies. subject to availability) will be shortlisted for the Main Exam from the list of all candidates arranged in descending order of aggregate marks scored.

**Phase - II: Main Examination:** Structure of Online Main Exam would be as follows:

Sl.	Name of Test	No. of Questions	Max. Marks	Duration
1.	General/ Financial Awareness	50	50	35 min.
2.	General English	40	40	35 min.
3.	Quantitative Aptitude	50	50	45 min.
4.	Reasoning Ability & Computer Aptitude	50	60	45 min.
	<b>Total</b>	190	200	2 Hr. 40 min.

Each test will have a separate timing as mentioned above.

The questions in objective tests, except for the test of General English, will be bilingual i.e., English & Hindi. There will be negative marks for wrong answers in the Objective tests. 1/4th of mark assigned for question will be deducted for each wrong answer.

Candidates are required to score a minimum percentage marks on aggregate (For SC/ST/OBC/PWD/XS candidates, 5% relaxation available thereon). Minimum qualifying marks on aggregate will be decided by the bank. No minimum qualifying marks for individual subject are prescribed. Merit list will be drawn State wise, category wise. Candidates qualified in the test (main examination) will be placed according to their aggregate marks in descending order in respective States and Categories.

**NOTE:** Other detailed information regarding the examination will be given in the 'Acquaint Yourself' booklet, which should be downloaded from Bank's website along with the call letter for the test.

**Test of specified opted local language:**

Those who qualify for selection and produce 10th or 12th standard mark sheet/ certificate evidencing having studied the specified opted local language will not be subjected to any Language test. In case of others (qualified for selection), specified opted local language test will be conducted after provisional selection but before joining. Candidates not found proficient in specified opted local language would be disqualified.

**Provisional Selection** (Subject to qualifying specified opted local language).

The marks obtained in the Preliminary Examination (Phase-I) will not be added for the selection and only the aggregate marks obtained in Main Examination (Phase-II) will be considered for preparation of the final merit list. Provisional selection will be made on the basis of candidate's performance in the test (Main Examination).

**Final selection** will be subject to-

- i. Verification of eligibility for the post and information furnished in the online application.
- ii. Qualifying in test of specified opted local language, where applicable, as detailed above.

Results of the candidates who have provisionally qualified for selection will be made available on the Bank's website.

**Wait List:** A wait list of up to 50% of vacancies (State-category wise) will be maintained. Candidates will be released from this waitlist on quarterly basis against non-joining and resignation out of the current batch only, subject to the candidates securing minimum qualifying marks as may be stipulated by the Bank for selection. This wait list will be valid for a period of one year from the date of declaration of final result.

**5. Preliminary Exam is tentatively scheduled in February/ March 2020:** A Tentative List of examination centres is provided under Annexure I.

- Candidate should choose the name of the Centre where he/ she desires to take the examination. SBI, however, reserves the right to cancel any of the examination centres and/or add some other centres, at its discretion, depending upon the response, administrative feasibility etc. SBI also reserves the right to allot the candidate to any centre other than one he/she has opted for.
- **No request for change of centre for examination shall be entertained.** - Candidate will appear for the examination at the allotted centre at his/her own risk and expenses and SBI will not be responsible for any injury or losses etc. of any nature.
- Any unruly behaviour/ misbehaviour in the examination hall may result in cancellation of candidature, disqualification from future exam conducted by SBI.

**6. PAY SCALE:** Rs.11765-655/ 3-13730-815/ 3-16175-980/ 4-20095-1145/ 7-28110-2120/ 1-30230-1310/1-31450.  
The starting Basic Pay is Rs.13075/- (Rs11765/- **plus two advance increments admissible to graduates**)

**7. EMOLUMENTS:** The total starting emoluments of a Clerical Cadre employee payable at Metro like Mumbai will be around Rs.26,000/- per month inclusive of D.A., other allowances at the current rate and **two additional increments for newly recruited graduate junior associates.** Allowances may vary depending upon the place of posting. They will be eligible for reimbursement of various perquisites, provident fund, Pension under New Pension scheme (Defined Contribution Benefit), Medical, Leave-Fare and other facilities, as per instructions of the Bank as may be issued from time to time.

**8. PROBATION PERIOD:** Selected candidates will be governed by the terms and conditions of the Service Regulations of the Bank in force at the time of joining. The newly appointed Junior Associates will be on probation for a Minimum period of 6 months. Newly recruited Junior Associates will be required to complete e-lessons as prescribed by the bank during the probation, for getting confirmed in the Bank, failing which their probation will be extended till completion of the same.

Further, before the probation period comes to an end, the performance of the newly recruited employees will be evaluated and the probation period of those employees whose performance fails to meet Bank's expectation, may be extended.

**9. PRE-EXAMINATION TRAINING:** SBI may arrange pre-examination training at certain centres for SC/ST/XS/ Religious Minority Community candidates in consonance with the guidelines issued by Government of India. Candidates belonging to the above categories who desire to avail themselves of such training at their own cost have to apply online. An indicative list of training centres is given as "**Annexure-I**".

The Bank may add additional centres or may delete some of the centres indicated for training. Candidates opting for pre-examination training should download their call letter for training by entering their registration number and password/date of birth from 04.02.2020 onwards from Bank's website. No hard copy of the call letter will be sent by post.

**10. CALL LETTERS FOR EXAMINATION:**

- a. **Preliminary Examination:** The candidates should download their call letter and an "acquaint yourself booklet" by entering their registration number and password/date of birth from the Bank's website from 11.02.2020 onwards (Tentatively).
- b. **Main Examination:** Candidates qualified for main examination would be able to download their call letter from the Bank's website (following the instructions available on the screen) from 2<sup>nd</sup> week of April 2020 onwards (Tentatively).

**NO HARD COPY OF THE CALL LETTER (PRELIMINARY/ MAIN)/ ACQUAINT YOURSELF BOOKLET WILL BE SENT BY POST.**

**11. IDENTITY PROOF TO BE SUBMITTED AT THE TIME OF EXAM:** The candidates must bring one photo identity proof such as passport/Aadhar/PAN Card/Driving License/ Voter's Card/Bank Passbook with duly attested Photograph/Identity Card issued by School or College/Gazetted Officer in the official letter head in original as well as a self-attested Photocopy thereof. The photocopy of Identity proof should be submitted along with call letter to the invigilators in the examination hall, failing which or if identity of candidates is in doubt the candidate will not be permitted to appear for the test.

**12. BIOMETRIC VERIFICATION:** Bank, at various stages, may capture thumb impression of candidates in digital format for biometric verification of genuineness of the candidates. Candidate will ensure that correct thumb impression is captured at various stages and any inconsistency will lead to rejection of the candidature. In case of any candidate found to be not genuine, apart from taking legal actions against him/her, his/her candidature will be cancelled. As such, they are advised not to apply any external matter like mehendi, ink, chemical etc. on their hands.

**13. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:**

- a. Candidates are cautioned that they should not furnish any particulars that are false, tampered/fabricated and they should not suppress any material information while filling up the application form.
- b. At the time of exam, if a candidate is (or has been) found guilty of:
  - i. using unfair means during the examination OR
  - ii. impersonating or procuring impersonation by any person OR
  - iii. misbehaving in the examination hall OR
  - iv. resorting to any irregular or improper means in connection with his/her candidature for selection OR
  - v. obtaining support for his/her candidature by any unfair means.

Such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, will also be liable to be:

- disqualified from the examination for which he/she is a candidate.
  - debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank.
- c. The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such analysis, if it is found that the responses have been shared and scores obtained are not genuine/valid, the Bank reserves the right to cancel his/her candidature.
- d. USE OF MOBILE PHONES, PAGERS, CALCULATORS OR ANY SUCH DEVICES:**

- i. Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.
- ii. Candidates are advised in their own interest not to bring any of the banned item including mobile phones/pagers etc. to the venue of the examination, as arrangement for safekeeping cannot be assured.
- iii. Candidates are not permitted to use or have in possession of calculators in examination premises.