d. Language : - (i) The applicant must be able to speak, read and write the Bengali language, provided that the provision will not be applicable to the persons who are permanent residents of hill sub-divisions of Darjeeling and Kalimpong Districts. (ii) For the applicant of hill sub-divisions of Darjeeling and Kalimpong Districts, the provisions laid down in the West Bengal Official Language Act, 1961 (West Ben. Act XXIV of 1961) shall be applicable.

<u>Note</u> : -

- The applicants must possess the above noted Qualifications on or before the date of publication of the *advertisement*.
- If it is found during verification of testimonials at any stage that any candidate has acquired qualification as stated above at any date after the date of publication of this advertisement, his/her candidature will summarily be rejected.
- The shortlisted candidates of Hill Sub-Divisions of Darjeeling and Kalimpong districts have to produce their domicile certificate at the time of document verification during interview.

S1. No.	Posts	Category	Height (Barefoot) (in cm.)	Weight (in kg.)	Chest (in cm)
1.	Constable (Male)	Candidates of all categories (except Gorkhas, Garhwalies, Rajbanshis and Scheduled Tribes)	167	57	78 cms. (without expansion) 83 cms. (with expansion - 5 cms.)
		Gorkhas, Garhwalies, Rajbanshis and Scheduled Tribes	160	53	76 cms. (without expansion) 81 cms. (with expansion - 5 cms.)
2.	2. Lady Constable	Candidates of all categories (except Gorkhas, Garhwalies, Rajbanshis and Scheduled Tribes)	160	49	Not Applicable
		Gorkhas, Garhwalies, Rajbanshis and Scheduled Tribes	152	45	

e. MINIMUM PHYSICAL MEASUREMENT OF CANDIDATES:-

5. METHOD OF RECRUITMENT : -

The posts of Constable/Lady Constable in the Kolkata Police shall be filled up on the basis of qualifying the Preliminary Written Test which will act as screening examination followed by the Physical Measurement Test (PMT), Physical Efficiency Test (PET), Final Written Examination and Interview to be conducted by the West Bengal Police Recruitment Board.

A. Preliminary Written Test (Full Marks - 100) : -

Applicants provisionally considered eligible will have to appear in an MCQ based preliminary written test which is **qualifying in nature**. There would be **100** objective type questions having multiple choice (**four choices**) of answers carrying 01 (one) mark each. The duration of this test will be **1(one) hour. Question paper will be set in two languages (Bengali & Nepali)**. Questions of the Preliminary Written Test shall be from the following subjects :-

i.	General Awareness and General Knowledge	:	40 Marks
ii.	Elementary Mathematics (Madhyamik standard)	:	30 Marks
iii.	Reasoning	:	30 Marks

Note :- There will be NEGATIVE marking for each incorrect answer. ¹/₄th of the allotted marks for a particular question will be deducted for each incorrect answer. West Bengal Police Recruitment Board will decide the prescribed scheme and syllabus for the Preliminary Written Test. The qualifying marks in the Preliminary Written Test to appear for the next stage will be fixed by the West Bengal Police Recruitment Board. The marks obtained by a candidate in the preliminary written test will not be considered for preparing final merit list.

B. PHYSICAL MEASUREMENT TEST (PMT) :-

The physical standards (height and weight) of the candidates as given under **4(e)** will be tested by using Electronic Machines of those who qualify in the Preliminary Written Test. **The chest measurement (only for Male candidates) will be taken by using measuring tape.**

C. PHYSICAL EFFICIENCY TEST (PET) :-

Candidates who qualify in PMT will be allowed to take part in PET as furnished below.

Sl. No	Posts	Event for PET	Timing	
1.	Constable	1600 (sixteen hundred) meters distance run	6 (six) minutes 30 (thirty) seconds	
2.	Lady Constable	800 (eight hundred) meters run	4 (four) minutes 30 (thirty) seconds	

Note: - I. Timing of an individual runner shall be taken with the help of Radio Frequency Identification Device (RFID) technology. Only one chance will be given for Physical Efficiency Test. The venues for PMT & PET will be decided by the West Bengal Police Recruitment Board, in due course.

6. FINAL WRITTEN EXAMINATION : - Full Marks - 85;

All the candidates who qualify in the Physical Measurement Test (PMT) & Physical Efficiency Test (PET) will be called to appear in the Final Written Examination to be conducted by the West Bengal Police Recruitment Board.

The Final Written Examination will have **85 (eighty five) Multiple Choice (Four choices) Objective Type Questions (MCQs) carrying 01 (one) mark each**. The duration of the examination will be **1 (One) hour**. **Question paper will be set in two languages (Bengali & Nepali) except questions on English language**. Question of the Final Written Examination shall be from the following subjects:-

А.	General Awareness and General Knowledge	-	25 Marks
В.	English	-	10 Marks
C.	Elementary Mathematics (Madhyamik standard)	-	25 Marks
D.	Reasoning and Logical Analysis	-	25 Marks

Note : - 1. There will be NEGATIVE marking for each incorrect answer. ¹/₄th of the allotted marks for a particular question will be deducted for each incorrect answer. West Bengal Police Recruitment Board will decide the prescribed scheme and syllabus for the Final Written Examination. The qualifying marks in the Final Written Examination to appear for the next stage will be fixed by the West Bengal Police Recruitment Board.

2. The Preliminary Written Test and Final Written Examination will either be an OMR based examination or a Computer Based Online Test (CBT) depending on the number of candidates and other administrative factors. In case of CBT there will be a 15 (fifteen) days window preceding the date of examination. Each candidate will be given the opportunity of 2 (two) mock tests/practice within this practice window.

7. INTERVIEW : - Full Marks - 15;

A limited number of candidates will be called for Interview in accordance with merit. In the Interview, the general awareness and suitability of the candidate for public service will be tested. **Candidates' ability to speak in Bengali will also be tested in his/her Interview.**

On the basis of the marks obtained in the Final Written Examination and the Interview, a merit list of the provisionally selected candidates will be prepared by the West Bengal Police Recruitment Board.

Note:- If 02 (two) or more candidates secure the same total marks, their seniority in the final merit/selection list will be decided by the marks obtained by the candidates in the Final Written Examination. The one who secures higher marks in the Final Written Examination will precede in the Merit List. If the marks secured in the Final Written Examination are also the same then seniority will be determined by their age. The one older in age will find precedence in the Merit List. In case of same Date of Birth the principle of determining seniority will be decided by the Board.

8. VERIFICATION OF CHARACTER AND ANTECEDENTS:-

All provisionally selected candidates will be required to fill up a **'Verification Roll'** which will be thoroughly enquired into by the authority concerned.

9. MEDICAL EXAMINATION:-

- (a) All provisionally selected candidates will be sent for Medical Examination at the State Government designated hospitals.
- (b) The selected candidates should be in good mental and physical health. They should be free from any deformity likely to interfere with efficient performance of their work.

II. PMT & PET are qualifying in nature.

- (c) The candidates will undergo all necessary medical tests as prescribed by the Department of Health and Family Welfare, Government of West Bengal from time to time.
- (d) The certificate of medical fitness will be issued by an authorized medical officer.

10. APPOINTING AUTHORITY :-

Deputy Commissioner of Police, 1st Battalion, Kolkata Armed Police.

11. PERIOD OF APPLICATION : -

Application window for submitting application through on-line mode only will remain operative for the period **29.05.2022 (from 00:01 hrs.) to 27.06.2022 (till 23:59 hrs.).**

THE APPLICANTS ARE STRONGLY ADVISED TO SUBMIT THEIR APPLICATIONS WELL IN ADVANCE WITHOUT WAITING FOR THE LAST DATE AND TIME OF SUBMISSION TO AVOID DELAYED SUBMISSION DUE TO SERVER PROBLEM OR ANY OTHER TECHNICAL GLITCHES.

12. APPLICATION FEES & PROCESSING FEES :-

The following Application and/or Processing fees have been fixed.

S1. No.	Category	Application Fee	Processing Fee	Total Amount Payable	
	All categories except				
1	Scheduled Caste/Scheduled	Rs. 150	Rs. 20	Rs. 170	
	Tribe (of West Bengal only)				
2	Scheduled Caste	Nil	Rs. 20	Rs. 20	
2	(West Bengal only)	1111	KS. 20		
3	Scheduled Tribe	Nil	Rs. 20	Rs. 20	
	(West Bengal only)	1111	KS. 20	185. 20	

- Applicants belonging to the Scheduled Caste/Scheduled Tribe (of West Bengal only) **shall only pay the processing fees of Rs. 20/- (Rupees Twenty)** as they are exempted from paying any application fees. However, shortlisted candidates are required to produce their SC/ST certificates issued by the competent authority at the time of verification on the date of Interview failing which their candidature shall *abinitio* be considered void.
- No exemption of fees is available to the SC/ST candidates of OTHER States.
- Neither any claim for refund of the fee will be entertained nor will it be reassigned for any other examination under any circumstances whatsoever.
- Applications not accompanied with the requisite application fees and/or processing fees shall be rejected summarily.

13. HOW TO APPLY : -

Applicants will be able to submit their application using the websites of **West Bengal Police Recruitment Board** (*https://prb.wb.gov.in*); West Bengal Police (*wbpolice.gov.in*) or Kolkata Police (*kolkatapolice.gov.in*).

Payment of Application and/or Processing Fees shall be made through payment gateway by using **Debit Cards/Credit Cards/Net-Banking** of any Bank. Fees can also be paid through different **e-wallets** and **UPI App**.

The service charge for payment of Application and/or Processing Fees under different mode is as follows :-

Sl. No.	Type of Transaction	Service Charges	
1	Credit Cards Transaction processing Fee - (Visa/Master)	1.00% of Transaction Value subject to a minimum of Rs. 5/- plus GST as applicable.	
2	Wallets and Cash Cards Transaction processing Fee	1.00% of Transaction Value subject to a minimum of Rs. 5/- plus GST as applicable.	
3	Net banking Transaction processing Fee	Rs. 5/- Per Transaction plus GST as applicable.	
4	Debit Cards Transaction processing Fee - (Visa/Master)	Nil	
5	Debit Cards Transaction processing Fee - (RuPay)		
6	UPI Transaction processing Fee	Nil	