



GOVT. OF INDIA
MINISTRY OF DEFENCE
GUN & SHELL FACTORY, COSSIPORE
KOLKATA – 700 002



Online applications are invited for the following Group ‘C’ posts of Non Industrial and Industrial Establishment (in Semi-Skilled Grade) from the citizen of India who are fulfilling the requisite qualifications as mentioned below. The applicants may visit the Factory’s website www.gsf.gov.in and carefully read all the instructions therein before applying online. **The trade apprentices of Ordnance Factories, who are willing to apply for the post of IEs, would also have to apply online.** The services are liable to be transferred to any other Factory or office in Ordnance Factories Organization.

1. NAME OF POSTS AND NUMBER OF VACANCIES:

Sl.No	Name of the post	Category of Post	UR	SC	ST	OBC (NCL)	EXM	PWD	Total
1	Ward Sahayak	NIE	04	01	00	01	00	00	06 #
2	Electronic Fitter	IE	00	02	00	00	00	00	02

Male : 02, Female : 04

Sl No	Name of the post	Category of Post	PwD			Total
			VH	HH	OH	
3	Painter	IE	00	01	00	01
4	Examiner (Engg)	IE	00	01	00	01
5	Machinist	IE	01	00	00	01

(Abbreviation : SC – Scheduled Caste, ST – Scheduled Tribe, OBC – Other Backward Class, PWD –Persons with Disabilities, EXM – Ex- Serviceman, NIE – Non-Industrial Employees, IE – Industrial Employees, NCL – Non Creamy Layer)

2. POSTS IDENTIFIED FOR PHYSICAL DISABILITIES (PWD) & FUNCTIONAL CLASSIFICATION

Physical disabilities must be 40% or above.

NOTES - FOR PERSONS WITH DISABILITIES ONLY: Physical requirements and functional classification for ‘PWD’ candidates in respect of different suitable trades are as follows:-

Name of the trade	Physical Requirements	Categories of disabled suitable for the job.
Machinist	ST, SE, MF	OL, HH, LV
Electronic Fitter	ST, SE, MF	OL, BL, HH, LV
Examiner (Engg.)	S, ST, W, KC, MF, SE	OL, BL, HH
Painter	S, ST, SE, MF, BN	OL, HH

Abbreviations stand for:

Physical Requirements: *S* = Sitting, *ST* = Standing, *W* = Walking, *BN* = Bending, *CRL* = Crawling, *CL* = Climbing, *JU* = Jumping, *L* = Lifting, *KC* = Kneeling & Crouching, *RW* = Reading & Writing, *MF* = Manipulation by Fingers, *PP* = Pulling & Pushing, *SE* = Seeing, *C* = Communication, *H* = Hearing, *OA* = One Arm, *BA* = Both Arms, *OLA* = One Arm and One Leg, *BLA* = Both Legs & Arms, *BLOA* = Both Legs & One Arm, *OL* = One Leg, *BL* = Both Legs, *CP* = Cerebral Palsy, *LC* = Leprosy Cured, *OH* = Orthopedically Impaired, *VH* = Visually Impaired, *B* = Blind, *LV* = Low Vision, *HH* = Hearing Impaired.

3. **PAY BAND & GRADE PAY:**

Pay Band-I (Rs.5200 – 20200) with Grade Pay of Rs.1800/- plus usual allowances as admissible to Central Government Employees from time to time.

4. **ESSENTIAL EDUCATIONAL & TECHNICAL QUALIFICATION:**

SL. NO	FOR THE TRADE	EDUCATIONAL QUALIFICATION AND NCVT CERTIFICATE REQUIRED
01	Machinist	Matriculation + NAC (National Apprenticeship Certificate) / NTC(National Trade Certificate) issued by NCVT (National Council of Trades for Vocational Training) in the respective trade.
02	Electronic Fitter	
03	Painter	
04	Examiner (Engg.)	Matriculation + NAC (National Apprenticeship Certificate) / NTC(National Trade Certificate) issued by NCVT (National Council of Trades for Vocational Training) in Fitter/Grinder/Machinist/Miller/Millwright/Sheet Metal Worker/ Turner/Welder)
05	Ward Sahayak	(i) Must pass Class 10 or equivalent examination of School.. (ii) Knowledge of First-aid, Nursing and Ward procedure.

5. **AGE LIMIT:**

- I. The age limit of General candidates for **Tradesman/Semi-Skilled** should be 18 to 32 years as on the closing date of online application.
- II. For the post of **Ward Sahayak** : Not exceeding 27 years as on the closing date of online application.

The following age relaxation in upper age limit will be given to a candidate if the post is reserved for his/her category.

Sl. No.	Category	Maximum limit of Age relaxation
(i)	SC	05 years (Only in respect of the post reserved for SC)
(ii)	ST	05 years (Only in respect of the post reserved for ST)
(iii)	OBC (Non-Creamy Layer)	03 years (Only in respect of the post reserved for OBC)
(iv)	PWD	10 years (SC/ST- 15 years, OBC – 13 years)
(v)	Ex-Service Man	03 years + Period of Military Service
(vi)	Govt. Servant	Up to 40 years of age with 3 years of continuous service in Central Government (SC/ST – up to 45 years)
(vii)	Ex-Trade apprentices of Ordnance Factory	To the extent of the period for which they had undergone training.

6. **ON-LINE APPLICATION & FEE:**

Fee : Rs. 50/-

Examination fee is exempted for PWD, SC, ST & Women candidates.

7. **GENERAL CONDITIONS:**

- i) The number of vacancies may vary due to changed circumstances.
- ii) PWD candidates can also apply against all these posts irrespective of PWD reservation provided the post is identified suitable for the relevant category of disability. Age concession will be applicable to the Persons with Disabilities irrespective of the fact whether the post is reserved for person with disabilities or not. Age relaxation up to 10 years (15 years for SC/ST and 13 years for OBC candidates if reservation is available for SC/ST/OBC) in upper age limit will be available to all PWD candidates.

SR. GENERAL MANAGER